

SENIOR PSYCHOLOGIST, CORRECTIONAL FACILITY (SUPERVISOR)

JOB ANALYSIS BACKGROUND INFORMATION

Date of Study: October 25 – 29, 2004

Collective Bargaining Identification: S19

Job Analysis Conducted By: Carol MacMillan, Personnel Examining Analyst
Personnel Examining Section
California Department of Corrections

Number of Incumbents: There are 85.40 incumbents in this classification per Department of Corrections Filled/Vacant Position Report dated October 6, 2004.

Names of the Subject Matter Experts and their background:

Dr. Steven Byland, Senior Psychologist, CF (Supervisor), North Kern State Prison

Dr. Byland currently works as a Senior Psychologist, CF (Supervisor) for the Department of Corrections (CDC) at North Kern State Prison and has been there for 3.5 years. In addition he has clinically supervised unlicensed staff in the Senior Psychologist, CF (Supervisor) classification for one year. He has worked with the Department of Corrections for 5.5 years in various Psychologist classifications.

Dr. Harold Hearshman, Senior Psychologist, CF (Supervisor), Wasco State Prison

Dr. Hearshman currently works as a Senior Psychologist, CF (Supervisor) for the Department of Corrections (CDC) at Wasco State Prison and has been there for 3.5 years. He has worked with the Department of Corrections for 8 years in various Psychologist classifications.

Dr. Heriberto Sanchez, Chief Psychologist, CF, California Men's Colony

Dr. Sanchez currently works as a Chief Psychologist, CF for the Department of Corrections (CDC) at California Men's Colony and has been there for 10 years. During that entire time, he has supervised Senior Psychologist, CF (Supervisors). He has worked with the Department of Corrections for 15 years in various Psychologist classifications.

SENIOR PSYCHOLOGIST, CORRECTIONAL FACILITY (SUPERVISOR) INFORMATION GATHERING

The initial list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

- State of California Senior Psychologist, CF (Supervisor) class specification
- State of New Jersey Clinical Psychologist 2 class specification
- State of Nevada Psychologist series class specification